

Environmental, Social, and Governance (ESG) Policy

Introduction

We, Ayoki Fabricon Private Limited, believe that it is our responsibility to operate our business in a manner that is sustainable, socially responsible, and transparent. We are committed to balancing economic, social, and environmental considerations in all aspects of our operations. This ESG policy outlines our approach to environmental sustainability, social responsibility, and corporate governance.

Environmental Policy

Ayoki Fabricon Private Limited recognizes the importance of protecting the environment and is committed to reducing its impact on the environment. Our goal is to minimize the environmental impact of our operations and promote environmental sustainability.

We will implement the following environmental initiatives:

- Reduce energy and resource consumption through the use of energy-efficient technologies and practices.
- Minimize waste generation and promote the recycling of materials.
- Implement sustainable procurement practices that prioritize environmentally friendly products and services.
- Ensure that our operations comply with all relevant environmental regulations and standards.
- Encourage our employees to adopt environmentally friendly practices in their daily lives.

Social Policy

Ayoki Fabricon Private Limited recognizes its role as a responsible corporate organization and is committed to promoting social responsibility and inclusion. Our goal is to support the communities in which we operate and promote the health, safety, and well-being of our employees.

We will implement the following social initiatives:

- Promote diversity, equity, and inclusion in our workplace and supply chain.
- Ensure the health and safety of our employees through comprehensive safety programs and training.
- Encourage our employees to engage in volunteer and charitable activities in their local communities.
- Ensure compliance to the applicable laws.
- Ensure to always respect the human rights, no engagement of child labor and forced labor.

Governance Policy

Ayoki Fabricon Private Limited is committed to transparency, accountability, and ethics in its corporate governance practices. Our goal is to ensure that we are accountable to our stakeholders and that our operations are conducted in an ethical and transparent manner.

We will implement the following governance initiatives:

- Foster a culture of transparency and accountability throughout our organization.
- Maintain an ethical and responsible approach to business practices.
- Regularly review and update our corporate governance policies and practices.
- Ensure that our operations comply with all relevant laws and regulations.

Conclusion

Ayoki Fabricon Private Limited is committed to continuously improving our ESG performance and to promoting environmental sustainability, social responsibility, and corporate governance. We believe that our ESG initiatives will not only benefit the environment and society, but will also support the long-term success and sustainability of our business. We will regularly review and update this ESG policy to ensure that it remains relevant and effective.

This Policy is communicated to all employees and is maintained as publicly available on www.ayokifabricon.com.